

The "HOVIMA Hoteles" chain was founded by Kurt Konrad Mayer, an architect of Chilean origin who arrived in Tenerife in 1969 and shortly after settling on the island began to develop an intense professional activity as an architect, builder, promoter and tourist businessman. In 1973 he founded the company Kurt Konrad y Cía. S.A., an entity with which he undertook his ideas and projects, such as Las Flores or Villamar, which formed the embryo of what would later become the hotel chain HOVIMA.

The phenomenon of environmental responsibility has ceased to be a passing brand fad at HOVIMA-Hotel and has become part of the chain's strategy. The origin of the environmental initiative was in mid-2014 with the purchase of the Hovima Costa Adeje complex, achieving certification in 2015, but it was at the end of 2017 when the environmental strategic plan was established with the creation within the organisation of a sustainability and environment department.

This strategic plan has become our roadmap and helps us to improve every day. Our commitment is multi-faceted, taking into account environmental, social and cultural aspects. This requires a great deal of effort and dedication, but we are rewarded by the knowledge that we are doing everything in our power to be true to our principles.

This document reflects our company's performance in 2022 and 2023. Each chapter of this sustainability report will describe the internal policies in this area, the actions or good practices that have been carried out over these years and the resulting data. The final objective is to offer all the sustainability information that is useful to our stakeholders in a clear and concise manner.

The environmental objectives we had set ourselves for the years 2022 and 2023

- 5% reduction in energy consumption.
- 5% reduction in water consumption.
- 5% reduction in waste generation.

In both water and energy, we continuously monitor our consumption, which helps us to evaluate the indicators on which we act in order to progressively reduce them. All the rooms in the different complexes are lit by LED lighting and all the taps and fittings are energy efficient. We are also studying the use of water from the backwashing of the swimming pool to reuse it for watering the gardens. Both in the Hotel La Pinta and in the Costa Adeje the air conditioning installations are efficient with heat recovery.<sup>3</sup> were as follows:

## **WATER MANAGEMENT**

It is important to save water as it is a limited resource, especially in the case of consumption generated by tourist activity during the summer months.

Efficient measures applied to save water:

- ✚ Single-control taps in showers that improve temperature regulation.
- ✚ Efficient showers and washbasins with flow reducers.
- ✚ Redecoration of garden areas creating a minimalist and modern atmosphere.
- ✚ Watering at off-peak hours to prevent evaporation.
- ✚ Regular inspections of the installations to avoid water leaks.
- ✚ Information to our guests and employees through informative screens, posters or communiqués:
  - Opt for short showers
  - Turn off the tap while soaping up, brushing teeth or shaving.
  - Reuse bath and pool towels, rather than replacing them daily.



## **ENERGY MANAGEMENT**

With regard to energy management, we have everything as automated as possible. In the client rooms we have changed to LED bulbs from 7w to 3/5w and we have increased the number of motion detectors in the common areas.

We also parameterise the consumption data, which allows us to know the consumption and propose improvement options based on benchmarking analyses between hotels with the same characteristics. This control also helps us to verify that our hotel is meeting its energy saving objectives.

The measures implemented are as follows:

- ✚ LED lighting and low consumption.
- ✚ Renewal of household appliances with "A" class energy label appliances.
- ✚ Replacement of diesel boiler with natural gas, which generates cleaner energy.
- ✚ On and off time controls according to the hours of sunlight.

- ✚ Use of solar thermal energy for domestic hot water.
- ✚ Indications to our Guests and employees through information screens, posters or announcements:
  - Turn off all lights when leaving the room.
  - Recommend the use of public transport or other means of transport.

## WASTE MANAGEMENT

When it comes to waste, the three "R's" define our waste policy. We reduce as much as possible what we generate, we also reuse with the philosophy of converting waste into resources, giving them at least a second use. Everything we no longer use, such as bed linen and furniture, is given to social organisations. And finally, we recycle, both in the customer area and in the employee area, there are selective bins to deposit separately the fractions of paper and cardboard, packaging and plastics, and glass.



According to our philosophy of improving every day, we have substituted plastic material as much as possible for other biodegradable or reusable materials by means of the following actions:

- ✚ We have eliminated the plastic bag that customers have in the rooms to send clothes to the laundry, replacing it with a 100% non-woven polypropylene fabric bag.
- ✚ We have replaced the plastic bags where the amenities come in with 100% recyclable paper bags and the inside is also ecological.
- ✚ We have changed the disposable plates and cups in the pool bars for reusable ones.
- ✚ We have placed lecterns in different areas of the pool to deposit reusable cups and plates.

- ✚ We have eliminated plastic straws and coffee stirrers and replaced them with compostable straws and wooden stirrers.
- ✚ We have only glass bottles in all restaurants.
- ✚ We have replaced plastic cups in the staff canteen with glass and ceramic. This small change has saved the environment 54,000 cups per year.

## TRAINING

At Hovima we know that it is essential to train our staff. With regard to employees, 80% have been trained in sustainability and environmental knowledge (energy saving, water, paper, recycling and waste management) as well as the new incorporations, there is a continuous training plan.

### In addition to:

- ✚ Prevention of occupational hazards
- ✚ Fire prevention system
- ✚ Food handling
- ✚ Sustainability
- ✚ Technical courses

### Training planned for 2024:

- ✚ Specific technical training for each department.
- ✚ Leadership course for middle management.
- ✚ Courses related to human resources such as: teamwork, communication, meeting management and behaviour, quality of service and customer service, sales, work and attitude management under pressure.
- ✚ Information technology.

## COMPRAS RESPONSABLES

With regard to our suppliers, 90% of them are local. We look for committed suppliers, such as Resuinsa, which is the first company in the hospitality sector to obtain STEP certification.



We inform suppliers of our sustainability policies. We support the local community by prioritising the procurement of local products wherever possible.

All the cleaning chemicals we use are manufactured to ISO 9001 Quality Standard, ISO 14001 Environmental Management Standard and BS OHSAS 18001 Occupational Health and Safety Management Standard.

The ECOCONPACK and XOP ranges of concentrated products that we use allow us to optimise cleaning processes at a lower cost and with greater respect for the environment.

## **ALL COMMITTED TO A CAUSE**

- ✚ Spanish food and local culture are the focus of the event .



HOVIMA HOTELS is committed to sustainability, following the 17 objectives (ODS) proposed by the UN and caring for the environment.

### **INITIATIVES**

Throughout the year we celebrate international days worldwide and we give visibility to them, both for customers and employees, raising awareness of environmental care.

- ✚ Earth Hour





🌍 Earth Day



🌍 Waste Day



## **COLLABORATION WITH NGOS AND THE LOCAL COMMUNITY**

At Hovima we feel obliged to collaborate with the most disadvantaged by supporting the local community in different initiatives.

Both during 2022 and so far in 2023 we have collaborated with the NGO "Sonrisas Canarias", donating toys, clothes and non-perishable foodstuffs.

We have also collaborated with the Fundación Canaria Pequeño Valiente in the donation of toys and school material.

We continue to collaborate with Cruz Blanca which is a Foundation that facilitates the integral development of the most vulnerable people, based on Christian humanist thinking, allowing the active participation of all members of our society, through actions of intervention, training and social awareness. A monthly food purchase is donated.

## **OUR STAFF**

At Hovima we are a reflection of multiculturalism:

We have employees of more than 10 different nationalities.

We fight every day to prevent any kind of discrimination.

A large number of managerial and middle management positions are occupied by women.

**OUR MISSION:** We are a family-run hotel chain whose objective is to work every day to be a reference in the destination in which we operate, to offer differentiating experiences through our services and products aimed at a diverse segment of customers. To achieve this, we have a high degree of personalisation and proximity, as well as the privileged location of our establishments by the sea.

All this is possible thanks to a qualified team of people, committed to our values and who work every day to continue progressing.

## **STAFF BY GENDER**

Women=51%

Men=49%.

## **STAFF BY TYPE OF CONTRACT**

Permanent=80%

Temporary=20%

## **OUR CULTURE**

In our themed buffet we offer traditional Canarian and Spanish food. A proposal that is very popular with our customers.





We entertain the evening with live typical Canarian music.



- ✚ We want to show our guests that the Canary Islands are not just sun and beach. That is why we promote Canarian and Spanish culture, we have the cultural programme of Tenerife available at reception.
- ✚ Activities that we carry out to promote the local culture:
- ✚ "Paella Demonstration": Our animation team (with food handler certificate) makes a demonstration to the clients of.

how a paella is made. Afterwards, they have the opportunity to taste the result.

- ✚ Spanish class: Every week we offer our guests a basic Spanish class to make it easier to get around outside the hotel.
- ✚ Canary Islands Day: is celebrated in style with a tasting of typical Canarian products, music shows and Canarian folklore.
- ✚ We encourage guests to participate in activities to raise awareness of environmental protection.

## FUTURE GOALS

Having achieved certain goals encourages us to continue and promote new initiatives, all for the common good of the environment. We continue to renovate our hotel and with every renovation we carry out, we always keep in mind to reduce and minimise the environmental impact to ensure that we achieve all our future goals.

## DATA FROM JANUARY 2022 TO DECEMBER 2023

### Hotel Hovima Panorama

| Classification | TOTAL 2023 | TOTAL 2022 | %2023-2022 |
|----------------|------------|------------|------------|
|----------------|------------|------------|------------|

|                                                              |                       |                       |         |
|--------------------------------------------------------------|-----------------------|-----------------------|---------|
| Total energy (kWh)                                           | <b>227.926.670,00</b> | <b>203.897.181,00</b> | 11,79%  |
| Total water consumption (m <sup>3</sup> )                    | <b>16.672,00</b>      | <b>17.518,00</b>      | -4,83%  |
| Total solid waste (kg)                                       | <b>61.908,00</b>      | <b>68.674,90</b>      | -9,85%  |
| Total Emissions (kg CO <sub>2</sub> e)                       | <b>49.185.645,99</b>  | <b>44.059.992,51</b>  | 11,63%  |
| Total Net Emissions (kg CO <sub>2</sub> e)                   | <b>49.185.645,99</b>  | <b>44.059.992,51</b>  | 11,63%  |
| Actual Guest Nights                                          | <b>69.034,00</b>      | <b>66.370,00</b>      | 4,01%   |
| Ave. emissions per guest night (kg CO <sub>2</sub> e)        | <b>8.691,78</b>       | <b>7.793,26</b>       | 11,53%  |
| Ave. emissions per m <sup>2</sup> GFA (kg CO <sub>2</sub> e) | <b>4.542,87</b>       | <b>4.069,46</b>       | 11,63%  |
| Scope 1 Emissions (kg CO <sub>2</sub> e)                     | <b>48.718.537,43</b>  | <b>43.584.056,91</b>  | 11,78%  |
| Scope 2 Emissions (kg CO <sub>2</sub> e)                     | <b>450.618,96</b>     | <b>455.762,56</b>     | -1,13%  |
| Scope 3 Emissions (kg CO <sub>2</sub> e)                     | <b>16.489,64</b>      | <b>20.173,05</b>      | -18,26% |
| Environmentally hazardous substances (kg)                    | <b>7.079,00</b>       | <b>7.195,15</b>       | -1,61%  |
| Environmentally hazardous substances (l)                     | <b>6.431,00</b>       | <b>5.651,00</b>       | 13,80%  |
| High emission food purchased (kg)                            | <b>31.016,92</b>      | <b>31.086,00</b>      | -0,22%  |
| High emission food purchased (l)                             | <b>7.218,00</b>       | <b>7.348,00</b>       | -1,77%  |
| Single Use Plastics items purchased                          | <b>10.427,00</b>      | <b>13.972,25</b>      | -25,37% |
| Mains Electricity and Gas (kWh)                              | <b>1.178.902,00</b>   | <b>1.168.083,00</b>   | 0,93%   |
| Mains Electricity (kg CO <sub>2</sub> e)                     | <b>450.618,96</b>     | <b>455.762,56</b>     | -1,13%  |
| Fuels measured by liquid (kWh)                               | <b>226.747.768,00</b> | <b>202.729.098,00</b> | 11,85%  |
| Fuels measured by liquid (kg CO <sub>2</sub> e)              | <b>48.596.813,36</b>  | <b>43.449.107,46</b>  | 11,85%  |

|                                                                         |                       |                       |          |
|-------------------------------------------------------------------------|-----------------------|-----------------------|----------|
| Total Kilowatt Hours (kWh)                                              | <b>227.926.670,00</b> | <b>203.897.181,00</b> | 11,79%   |
| Ave kWh Per Guest Night                                                 | <b>40.282,12</b>      | <b>36.054,92</b>      | 11,72%   |
| Total Energy Emissions (kg CO <sub>2</sub> e)                           | <b>49.169.156,39</b>  | <b>44.039.819,47</b>  | 11,65%   |
|                                                                         |                       |                       |          |
| Mains Water (m <sup>3</sup> )                                           | <b>16.672,00</b>      | <b>17.518,00</b>      | -4,83%   |
| Mains Water (kg CO <sub>2</sub> e)                                      | <b>2.484,13</b>       | <b>2.798,81</b>       | -11,24%  |
| Ave. consumption per guest night (m <sup>3</sup> )                      | <b>2,90</b>           | <b>3,16</b>           | -8,13%   |
| Total Water Emissions (kg CO <sub>2</sub> e)                            | <b>2.484,13</b>       | <b>2.798,81</b>       | -11,24%  |
|                                                                         |                       |                       |          |
| Landfill (Kg CO <sub>2</sub> e)                                         | <b>6.424,21</b>       | <b>9.503,43</b>       | -32,40%  |
| Recycled Waste Emissions (kg CO <sub>2</sub> e)                         | <b>790,41</b>         | <b>817,99</b>         | -3,37%   |
| Unknown disposal method (kg CO <sub>2</sub> e)                          | <b>6.790,87</b>       | <b>3.232,37</b>       | 110,09%  |
| General construction waste (any disposal method) (Kg CO <sub>2</sub> e) |                       | <b>3.820,43</b>       | -100,00% |
| Total Solid Waste emissions (Kg CO <sub>2</sub> e)                      | <b>14.005,50</b>      | <b>17.374,22</b>      | -19,39%  |
|                                                                         |                       |                       |          |
| Environmentally hazardous substances (l)                                | <b>6.431,00</b>       | <b>5.651,00</b>       | 13,80%   |
| Environmentally hazardous substances (kg)                               | <b>7.079,00</b>       | <b>7.195,15</b>       | -1,61%   |
| Single Use Plastics items purchased                                     | <b>10.427,00</b>      | <b>13.972,25</b>      | -25,37%  |
| Total Meat (kg)                                                         | <b>13.809,92</b>      | <b>13.615,00</b>      | 1,43%    |
| Total Dairy (l)                                                         | <b>7.218,00</b>       | <b>7.348,00</b>       | -1,77%   |
| Total Dairy (kg)                                                        | <b>13.099,00</b>      | <b>12.536,00</b>      | 4,49%    |
| Total Fish (kg)                                                         | <b>4.108,00</b>       | <b>4.935,00</b>       | -16,76%  |

## Hotel Hovima Santa María

| Classification                                        | TOTAL2023    | TOTAL 2022   |            |
|-------------------------------------------------------|--------------|--------------|------------|
|                                                       |              |              | %2023-2022 |
| Total energy (kWh)                                    | 2.614.208,00 | 2.509.459,00 | 4,17%      |
| Total water consumption (m <sup>3</sup> )             | 45.546,00    | 45.811,00    | -0,58%     |
| Total solid waste (kg)                                | 160.491,00   | 161.727,00   | -0,76%     |
| Total Emissions (kg CO <sub>2</sub> e)                | 1.567.800,16 | 1.471.116,25 | 6,57%      |
| Total Net Emissions (kg CO <sub>2</sub> e)            | 1.567.800,16 | 1.471.116,25 | 6,57%      |
| Actual Guest Nights                                   | 206.681,00   | 198.090,00   | 4,34%      |
| Ave. emissions per guest night (kg CO <sub>2</sub> e) | 91,04        | 89,70        | 1,49%      |
| Ave. emissions per m2 GFA (kg CO <sub>2</sub> e)      | 118,32       | 111,03       | 6,57%      |
| Scope 1 Emissions (kg CO <sub>2</sub> e)              | 206.964,21   | 208.161,86   | -0,58%     |
| Scope 2 Emissions (kg CO <sub>2</sub> e)              | 1.302.757,28 | 1.204.804,48 | 8,13%      |
| Scope 3 Emissions (kg CO <sub>2</sub> e)              | 58.078,67    | 58.149,91    | -0,12%     |
| Environmentally hazardous substances (kg)             | 20.129,00    | 17.626,00    | 14,20%     |
| Environmentally hazardous substances (l)              | 21.199,00    | 25.625,00    | -17,27%    |
| High emission food purchased (kg)                     | 73.208,00    | 55.170,14    | 32,69%     |
| High emission food purchased (l)                      | 13.965,00    | 14.576,00    | -4,19%     |
| Single Use Plastics items purchased                   | 2.427,00     | 2.130,00     | 13,94%     |
|                                                       |              |              |            |
| Mains Electricity and Gas (kWh)                       | 2.614.208,00 | 2.509.459,00 | 4,17%      |
| Mains Electricity (kg CO <sub>2</sub> e)              | 1.302.757,28 | 1.204.804,48 | 8,13%      |

|                                                    |                     |                     |         |
|----------------------------------------------------|---------------------|---------------------|---------|
| Total Kilowatt Hours (kWh)                         | <b>2.614.208,00</b> | <b>2.509.459,00</b> | 4,17%   |
| Ave kWh Per Guest Night                            | <b>152,11</b>       | <b>153,28</b>       | -0,76%  |
| Total Energy Emissions (kg CO <sub>2</sub> e)      | <b>1.509.721,49</b> | <b>1.412.966,34</b> | 6,85%   |
|                                                    |                     |                     |         |
| Mains Water (m <sup>3</sup> )                      | <b>45.546,00</b>    | <b>45.811,00</b>    | -0,58%  |
| Mains Water (kg CO <sub>2</sub> e)                 | <b>6.786,36</b>     | <b>6.825,82</b>     | -0,58%  |
| Ave. consumption per guest night (m <sup>3</sup> ) | <b>2,66</b>         | <b>2,78</b>         | -4,65%  |
| Total Water Emissions (kg CO <sub>2</sub> e)       | <b>6.786,36</b>     | <b>6.825,82</b>     | -0,58%  |
|                                                    |                     |                     |         |
| Landfill (Kg CO <sub>2</sub> e)                    | <b>49.558,23</b>    | <b>49.563,88</b>    | -0,01%  |
| Recycled Waste Emissions (kg CO <sub>2</sub> e)    | <b>1.734,07</b>     | <b>1.760,21</b>     | -1,49%  |
| Total Solid Waste emissions (Kg CO <sub>2</sub> e) | <b>51.292,30</b>    | <b>51.324,07</b>    | -0,06%  |
|                                                    |                     |                     |         |
| Environmentally hazardous substances (l)           | <b>21.199,00</b>    | <b>25.625,00</b>    | -17,27% |
| Environmentally hazardous substances (kg)          | <b>20.129,00</b>    | <b>17.626,00</b>    | 14,20%  |
| Single Use Plastics items purchased                | <b>2.427,00</b>     | <b>2.130,00</b>     | 13,94%  |
| Total Meat (kg)                                    | <b>30.838,00</b>    | <b>28.126,14</b>    | 9,64%   |
| Total Dairy (l)                                    | <b>13.965,00</b>    | <b>14.576,00</b>    | -4,19%  |
| Total Dairy (kg)                                   | <b>31.204,00</b>    | <b>16.668,00</b>    | 87,21%  |
| Total Fish (kg)                                    | <b>11.166,00</b>    | <b>10.376,00</b>    | 7,61%   |

### Hotel Hovima Jardín Caleta

|                                           |                     |                     | %     |
|-------------------------------------------|---------------------|---------------------|-------|
| Total energy (kWh)                        | <b>1.749.752,46</b> | <b>1.712.780,19</b> | 2,11% |
| Total water consumption (m <sup>3</sup> ) | <b>30.512,00</b>    | <b>29.084,00</b>    | 4,68% |



|                                                       |                     |                     |         |
|-------------------------------------------------------|---------------------|---------------------|---------|
| Total solid waste (kg)                                | <b>35.238,00</b>    | <b>52.539,00</b>    | -49,10% |
| Total Emissions (kg CO <sub>2</sub> e)                | <b>1.083.457,49</b> | <b>1.016.017,02</b> | 6,22%   |
| Total Net Emissions (kg CO <sub>2</sub> e)            | <b>1.083.457,49</b> | <b>1.016.017,02</b> | 6,22%   |
| Actual Guest Nights                                   | <b>173.229,00</b>   | <b>162.572,00</b>   | 6,15%   |
| Ave. emissions per guest night (kg CO <sub>2</sub> e) | <b>75,37</b>        | <b>76,81</b>        | -1,91%  |
| Ave. emissions per m2 GFA (kg CO <sub>2</sub> e)      | <b>60,57</b>        | <b>56,80</b>        | 6,22%   |
| Scope 1 Emissions (kg CO <sub>2</sub> e)              | <b>173.294,89</b>   | <b>186.086,37</b>   | -7,38%  |
| Scope 2 Emissions (kg CO <sub>2</sub> e)              | <b>893.574,88</b>   | <b>814.262,24</b>   | 8,88%   |
| Scope 3 Emissions (kg CO <sub>2</sub> e)              | <b>16.587,70</b>    | <b>15.668,42</b>    | 5,54%   |
| Environmentally hazardous substances (kg)             | <b>22.216,00</b>    | <b>15.254,00</b>    | 31,34%  |
| Environmentally hazardous substances (l)              | <b>11.205,00</b>    | <b>11.547,00</b>    | -3,05%  |
| High emission food purchased (kg)                     | <b>82.192,00</b>    | <b>77.087,00</b>    | 6,21%   |
| High emission food purchased (l)                      | <b>15.167,00</b>    | <b>13.185,00</b>    | 13,07%  |
| Single Use Plastics items purchased                   | <b>10.753,00</b>    | <b>10.486,90</b>    | 2,47%   |
|                                                       |                     |                     |         |
| Mains Electricity and Gas (kWh)                       | <b>1.015.426,00</b> | <b>925.298,00</b>   | 8,88%   |
| Mains Electricity (kg CO <sub>2</sub> e)              | <b>893.574,88</b>   | <b>814.262,24</b>   | 8,88%   |
| Fuels measured by liquid (kWh)                        | <b>734.326,46</b>   | <b>787.482,18</b>   | -7,24%  |
| Fuels measured by liquid (kg CO <sub>2</sub> e)       | <b>173.294,89</b>   | <b>186.086,37</b>   | -7,38%  |
| Total Kilowatt Hours (kWh)                            | <b>1.749.752,46</b> | <b>1.712.780,19</b> | 2,11%   |
| Ave kWh Per Guest Night                               | <b>122,47</b>       | <b>130,39</b>       | -6,47%  |

|                                                    |                     |                     |              |
|----------------------------------------------------|---------------------|---------------------|--------------|
| Total Energy Emissions (kg CO <sub>2</sub> e)      | <b>1.066.869,77</b> | <b>1.000.348,61</b> | 6,24%        |
| Mains Water (m <sup>3</sup> )                      | <b>30.512,00</b>    | <b>29.084,00</b>    | 4,68%        |
| Mains Water (kg CO <sub>2</sub> e)                 | <b>4.546,28</b>     | <b>4.333,53</b>     | 4,68%        |
| Ave. consumption per guest night (m <sup>3</sup> ) | <b>2,12</b>         | <b>2,18</b>         | -2,62%       |
| Total Water Emissions (kg CO <sub>2</sub> e)       | <b>4.546,28</b>     | <b>4.333,53</b>     | 4,68%        |
| Landfill (Kg CO <sub>2</sub> e)                    | <b>11.688,07</b>    | <b>10.575,39</b>    | 9,52%        |
| Recycled Waste Emissions (kg CO <sub>2</sub> e)    | <b>353,35</b>       | <b>759,53</b>       | -<br>114,95% |
| Total Solid Waste emissions (Kg CO <sub>2</sub> e) | <b>12.041,41</b>    | <b>11.334,92</b>    | 5,87%        |
| Environmentally hazardous substances (l)           | <b>11.205,00</b>    | <b>11.547,00</b>    | -3,05%       |
| Environmentally hazardous substances (kg)          | <b>22.216,00</b>    | <b>15.254,00</b>    | 31,34%       |
| Single Use Plastics items purchased                | <b>10.753,00</b>    | <b>10.486,90</b>    | 2,47%        |
| Total Meat (kg)                                    | <b>34.070,00</b>    | <b>31.157,00</b>    | 8,55%        |
| Total Dairy (l)                                    | <b>15.167,00</b>    | <b>13.185,00</b>    | 13,07%       |
| Total Dairy (kg)                                   | <b>34.085,00</b>    | <b>31.486,00</b>    | 7,63%        |
| Total Fish (kg)                                    | <b>14.037,00</b>    | <b>14.444,00</b>    | -2,90%       |

## SUSTAINABILITY TARGETS, ACTIONS AND IMPROVEMENT

### Reduce our greenhouse gas emissions by 50 % by 2030

- Installation of photovoltaic panels will reduce energy consumption by 20% by 2026.
- Reduce food waste. Have a greater awareness of seeing the pax in each service to reduce food waste by 20% by the end of 2025.
- To set up vegetarian theme days. By June 2026 we want to reduce red meat consumption by 20%.

### **Protecting and supporting biodiversity**

- Create a garden to attract bees by the end of 2025.
- Reduce light pollution to protect wildlife breeding grounds on or near our sites. By the end of 2025.

Reduce water consumption by 50% by 2030.

- Optimisation of flow reducers by the end of 2025 reduction by 20 %.
- Reuse of swimming pool backwash water for garden irrigation reduction by 30% by 2026.

### **ANNUAL SUSTAINABILITY ACTION PLAN**

The person responsible for the Plan will be Cande Perdigón, who will be in charge of monitoring the plan, reporting on progress and organising sustainability meetings to delegate tasks together with the management of the establishment.

### **Reduce our greenhouse gas emissions by 50% by 2030.**

- Installation of photovoltaic panels will reduce energy consumption by 20% by 2026.

The maintenance managers of the different hotels will ask for quotes and submit them to the sustainability meetings, where the different proposals will be evaluated. The sustainability manager will send it to the top management for approval.

- Reduce food waste. Have a greater awareness of the pax in each service to reduce food waste by 20% by the end of 2025.

The chefs, together with the sous chefs, will make a greater supervision of the guests in order to reduce food waste. The hotel management will be responsible for this action and in the sustainability meetings will be responsible for giving monthly data.

- To set up vegetarian theme days. By June 2026 we want to reduce the consumption of red meat by 20 %.

The chefs, together with the management of the individual schools, will see how red meat can be replaced by vegetarian food. At each sustainability meeting, the chefs will provide monthly data on substitution.

- Elimination of the little single-use plastic in food and purchase of products in bulk.

Assessment of the purchase of environmentally friendly cleaning chemicals.

### **Biodiversity protection and support**

- Create a bee attraction garden by the end of 2025.

The maintenance managers together with the hotel gardener and management will design a bee attraction garden, place the most suitable plants, and report on progress at each sustainability meeting.

- Reduce light pollution to protect wildlife breeding areas in or near our facilities. By the end of 2025.

Maintenance managers will look at how to reduce light pollution and report back at each sustainability meeting.

### **Reduce water consumption by 50% by 2030.**

- Optimisation of flow reducers by the end of 2025 reduction by 20 %.

The maintenance managers will present several flow reducer budgets, the option of placing one that is more optimal will be considered and the monthly results will be presented at the sustainability meeting.

- Reuse of pool backwash water for garden irrigation 30% reduction by the end of 2026.

Project for the reuse of backwash water is under study and will start to be Action to support the local community

- Promoting from the hotels local customs, rural villages of the area, typical food, in short giving value to the local community.
- Encourage hotels to buy local products directly from local farmers.implemented in 2025.

**Action to support the local community**

- Promoting from the hotels local customs, rural villages of the area, typical food, in short giving value to the local community.
- Encourage hotels to buy local products directly from local farmers.

In Adeje 21 February 2024

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**Top Management of Hovima Hotels**